

D.E.A.L. Model



Reflecting on your Work integrated Learning (WIL) activity using the D.E.A.L. Model.

The DEAL model helps you to reflect by describing the experience, evaluating it and articulating your learning from it. Here are some questions to guide your reflection in each category:



Describe

- What took place?
- When and where did the experience in question take place?
- Who was present?
- What did you and others do/not do?
- What did you see/hear etc?

Evaluate

- In what ways did you succeed or do well?
- In what ways were you challenged?
- How has your perspective/thoughts changed in light of your experience?



Articulate Learning

- What did you learn?
- How did you learn it?
- Why does it matter?
- What will you do in light of it?



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It's important to reflect on your WIL activity such as placement, industry project or other work related learning experiences and transfer the skills you have learnt and developed into future work success. Make sure you take some time to consider these questions during and after you complete your WIL activity:

- What you learnt from it, including skills, behaviours and attitudes, and how they can be used in your studies or for future roles after you graduate?
- What you did on your WIL experience that you can list on your resume? This includes tasks and responsibilities, projects, training and presentations.
- What you enjoyed or didn't enjoy and how this might influence future choices on work experience, electives and which jobs you might apply for?
- What challenges or obstacles you faced (expected and unexpected) and how you addressed them. These will be useful in future job interviews in even if you decide to pursue a different type of role to what your WIL experience involved.
- What you would do differently in the future to enhance your personal and professional development? Remember that can be either for other experiences within Australia, if you continue to travel or if you return home.

Reference Ash & Clayton 2004' as noted in the Ontario guide "A practical Guide for Work Integrated learning. effective practices to Enhance the Educational Quality of Structured Work Experiences offered through Colleges and Universities Higher Education Quality Council, Canada 2016